



ARGO S.r.l. HEALTH AND SAFETY POLICY

The main objective of Argo S.r.l. is to always observe a policy that:

- takes into account compliance with all legislative standards for safety
- safeguards the safety of human life
- takes into account the parties concerned and their requirements

The Company has established that all operations carried out by its personnel, both ashore and on-board ships, emphasise their commitment to achieving the following objectives:

- Avoid accidents, injury and loss of life
- Safeguard the health and safety of personnel
- Maintain the technical and operational efficiency of ships at the highest level
- Total absence of alcohol and drugs on board ships
- Implement management systems and safety programmes that are consistent with the type of activities carried out by the company its dimension and consequent impacts
- Assess all identified risks to ships and personnel to prevent accidents that may cause personal injury and damage to the ship (risk assessment)
- Provide a commitment to safety compliance obligations
- Constantly monitor the degree of compliance of the system with the relevant standards and laws
- Plan and review objectives for safety and personnel protection.

The Company declares that in the event of a conflict between economic or commercial reasons and the above-mentioned points, the Direction decides giving priority to the latter.

To achieve the above objectives, the Direction provides the necessary resources and qualified personnel, defining its organisation, identifying specific tasks and responsibilities, establishing training requirements and coordinating all tasks so as to:

- Ensure that all activities are carried out in the utmost safety and health protection of the people involved;
- Continuously improve the technical and operational skills of on-board and ashore personnel;
- Maintain the level of crew training at the highest level;
- Always be ready, both ashore and on board, to face emergency situations;
- Ensure compliance with all International, National Conventions and Classification standards.

The Company has informed the staff about the specific tasks assigned to them and has requested their commitment to achieving the above-mentioned objectives.

The personal skills of each individual of the organisation is the strength to be able to work incisively to achieve the objectives for which they are responsible.

To this purpose, the Direction has decided to implement a management system in accordance with ISO 45001:2018.

As a continuous improvement, the Company is committed to improving its Safety Management System through a periodic review.

This policy is implemented and maintained, communicated to all persons working for or on behalf of the Company, and made known to the public through publication on the official website.

Pozzuoli, 13.07.2020


Signature
(The Sole Director)